



Merchant Taylors' School

Ambition | Character | Excellence

Merchant Taylors' School, Liverpool

Appointment of

Head of Netball

Candidate Brief and
Information for Applicants

Merchant Taylors' School
Liverpool Road
Crosby
Liverpool
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www.merchanttaylors.com

About Merchant Taylors' School

In 2020 our historic independent school in Crosby, Liverpool celebrated its 400th anniversary. We are widely recognised as one of the finest schools in the North West of England with a rich heritage of educating girls and boys aged 4 to 18.

We occupy three sites in Crosby and each School is within close walking distance;

Stanfield Preparatory School - Coeducational Reception to Year 6

Merchant Taylors' Boys' School – Single Sex Years 7 – 13 (some joint teaching in the Sixth Form)

Merchant Taylors' Girls' School – Single Sex Years 7 – 13 (some joint teaching in the Sixth Form)

Alongside a rigorous academic curriculum, we offer an abundance of other opportunities, including a vibrant range of clubs and sporting activities designed to inspire and develop the talents of each pupil. Whether it's on the stage, in the concert hall, on the sports field or working in the community, our pupils will have the chance to grow in areas outside the classroom.

Our inspiring teachers seek to nurture a spirit of inquiry and curiosity in all our pupils, helping them to develop to their fullest potential. We also have a committed and highly professional team of support staff who are an integral part of the School which help to create a caring and supportive learning environment. Learn more about us and why we are proud to be investing in potential by viewing our 5-year strategy 2022- 2027:

<https://www.merchanttaylor.com/strategy/>

A Single Co-education School From September 2025

From September 2025 Merchant Taylors' Girls' will join Merchant Taylors' Boys' to create a single, co-educational senior school. The newly created school will be co-educational for all pupils aged 4-18, creating one school, one community, with one vision.

This strategic development allows us to broaden and strengthen our academic provision, while developing new opportunities and ensuring that access to those opportunities is the same for every pupil at Merchant Taylors'. The single, co-educational school will be based at the current Boys' School, which will be known as the Harrison Site.

Re-modelling our structure to become co-educational will provide greater operational and financial efficiency and will allow the School to help ensure that every pound generated in fee income from parents is invested to support the pupil experience. Uniting the Senior Schools on one site will mean that we can invest in one estate, refurbishing and developing it to meet, and indeed exceed, the requirements of all our community.

Merchant Taylors' School has a remarkable history, with every right to be proud of its achievements over the last 400 years. However, there is no room for complacency. The world is changing fast and we need to move with it whilst staying true to our founding purpose 'for the teaching, educating, and instructing of youth'. The core of our strategy is the creation of a more outward-looking school which reflects modern society, generous in its commitments to partnerships and service to others, inclusive and diverse in its outlook, forward thinking and

digitally acute, operating with the advice of, and in partnership with those at the cutting edge of change and with the schools around us. Society continues to evolve and it is our firm intention that the School adapts accordingly with agility and integrity.

In undertaking this change, the Governors are determined to retain all that is good from both the Girls' and Boys' Schools. This will ensure that both the new co-educational Senior School, and indeed Merchant Taylors' as a whole, becomes the best future-facing version of itself, understanding and serving the needs of its community as it has done for the last 400 years.

The Vacancy

The Head of Netball is responsible for the coaching and development of pupils at all levels, delivering outstanding training to enable pupils to achieve their potential. The Head of Netball is directly responsible to the Director of Sport for the management, organisation, and administration of all the relevant sport's activities throughout the School. The individual will take a lead role in the development of the sport in all aspects of the curriculum and work with the Director of Sport to ensure a high-quality, modern programme is delivered to all pupils associated with the School.

Key Function

To design, implement, lead and manage efficiently the delivery of Netball, including curriculum, staffing, and resources, to ensure effective outcomes for pupils.

Line Management

Responsible to the Director of Sport and through the Director of Sport, the Head.

Specific Tasks:

Line Management of

All appropriate coaching staff for Netball

The Role

Strategic Leadership

- Develop a clear strategy for the continued development of Netball at Merchant Taylors'.
- Advise the Director of Sport and School Leadership on the changes to the game that have an impact on its provision at school level.
- Instil high expectations and standards within the Department of pupils, teachers and coaches.
- Participate proactively in and make significant contributions to the School's wider sports programme.
- Develop links for Netball with the Primary School and local feeder schools.
- Work to help to recruit pupils to the school and make the Netball programme appealing to prospective pupils. Build upon the partnerships which already exist with local sports clubs, and continue to develop links between the School and regional and national programmes.
- Lead by example and 'be the face' of Netball at Merchant Taylors' around the School and in the wider community.

Coaching Responsibilities

- Lead/manage the coaching of all the School's Netball programme [6-18].
- Lead all off- and pre-season programmes either side of the main competitive season.
- Maintain personal professional skills through regular INSET and training.
- Provide opportunities for staff development and promote internal and external INSET.
- Consideration of the needs of individual pupils to ensure that all pupils are working and developing at an appropriate pace
- Continue to develop opportunities for Netball within the primary school

Administrative Responsibilities

- Organisation of a balanced fixture card for pupils in all age groups.
- Organisation of the pre-season training programme.
- Input of all fixtures and logistical information on SOCS.
- Booking of referees for competitive senior fixtures as appropriate.
- Production and regular monitoring of the Netball risk assessment.
- Work closely with the marketing department to keep the School website up-to-date with fixtures, news reports and success stories, as well as contributing to the department Twitter and Instagram accounts.
- In collaboration with the Director of Sport firmly establish a touring schedule for Netball and take a lead role in the running of planned trips.
- Work closely with the Director of Sport to ensure that pitch bookings, transport and catering arrangements are in place for all fixtures and games lessons.

Management Responsibilities

- In conjunction with the Director of Sport effectively allocate and manage the available staffing to all teams and games lessons.
- Oversee the management and development of the School's Netball facilities.

Performance

- Work closely with the Director of Sport to create and monitor both player and structural pathways, peaking at senior level, to enhance Merchant Taylors' School's reputation in the region and beyond as a place to develop elite level players and attract top talent to the School.
- Work closely with the Athletic Development team to coordinate and manage all conditioning programmes for the Netball squads.
- To oversee the use of video analysis across the Netball programme.

Participation

- Provide opportunities for all pupils who play Netball to participate competitively for the school.
- Organisation of the annual School House Netball tournaments.
- Create opportunities for Merchant Taylors' School pupils to experience a range of roles within their sport.

Wider Community

- Develop nurture and maintain strong relationships with local prep schools and other feeder schools.

- Continue and enhance our well established links with sporting National Governing Bodies, universities, and local clubs to benefit all stakeholders at Merchant Taylors' School.
- Be an active part of the Merchant Taylors' School partnerships programme to promote sport in the wider community and beyond.

General Responsibilities

- Assist one of Merchant Taylors' School's main summer sports [Athletics, Tennis, or Cricket].
- Other departmental responsibilities within reason deemed appropriate by the Director of Sport.

Professional Development

- Maintain and update own knowledge and skills in line with legislation and the needs of the role and the independent schools' sector.

Equal Opportunities

- Maintain an up-to-date knowledge of Equality and Diversity legislation and the School's Equality and Diversity policies and procedures, in particular regarding the recruitment and retention of staff.

Health and Safety

- Ensure that an up-to-date knowledge of Health and Safety legislation as applicable to the role is maintained and that the School's Health and Safety policies and procedures are fully implemented and adhered to.
- Keep up-to-date with legislation, guidance, rule changes and leading-edge practices and, in conjunction with the Health and Safety Officer, annually review policies and risk assessments.
- Maintaining good order and discipline among the pupils and safeguarding their health and safety both when they are on the School premises and when they are engaged in authorised school activities elsewhere.

Terms and Conditions

The post holder is expected to work 37 hours per week with a 30 minute unpaid lunch break.

This a full time term-time only position on a permanent basis.

The role will be subject to a 6-month probationary period

Benefits

The successful candidate will be able to take advantage of a number of benefits which include:

- The successful candidate will be able to take advantage of a number of benefits which include:
 - · Working as part of a committed and talented team of professionals
 - · Competitive salary
 - · Membership of the Schools' support staff pension scheme

- Pension scheme benefits include life insurance, bereavement counselling and a probate helpline
- Access to our on-site fitness suite
- Access to our employee assistance programme providing a 24-hour counselling and advice line
- Support for your continuous professional development

Safeguarding Statement

The School is committed to safeguarding and promoting the welfare of children and young people and expects all staff and volunteers to share this commitment. Applicants will be required to undergo safeguarding checks appropriate to the post, including checks with past employers and the Disclosure and Barring Service (DBS). The post is exempt from the Rehabilitation of Offenders Act 1974 and the School is therefore permitted to ask job applicants to declare all convictions and cautions (including those which are "spent" unless they are "protected" under the DBS filtering rules) in order to assess their suitability to work with children.

Applications

For more information about Merchant Taylors' School, Liverpool why not visit our website <https://www.merchanttaylors.com/>

If you would like to apply for this very rewarding role please go to

<https://www.merchanttaylors.com/join-our-team/teaching-vacancies/>

Closing date: Friday 22nd November 2024 at midday however, we reserve the right to close the vacancy early so you are encouraged to apply as soon as possible. Completed application forms should be returned to recruitment@merchanttaylors.com

Interviews are currently scheduled to take place on Week commencing Monday 2nd December 2024.