



Merchant Taylors'
School

**Merchant Taylors' School,
Liverpool**

Appointment of

Rowing Coach

Candidate Brief and
Information for Applicants

Merchant Taylors' School
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www.merchanttaylors.com

About Merchant Taylors' School

In 2020 our historic independent school in Crosby, Liverpool celebrated its 400th anniversary. We are widely recognised as one of the finest schools in the North West of England with a rich heritage of educating girls and boys aged 4 to 18.

We occupy three sites in Crosby and each School is within close walking distance;

Stanfield Preparatory School - Coeducational Reception to Year 6

Merchant Taylors' Boys' School – Single Sex Years 7 – 13 (some joint teaching in the Sixth Form)

Merchant Taylors' Girls' School – Single Sex Years 7 – 13 (some joint teaching in the Sixth Form)

Alongside a rigorous academic curriculum, we offer an abundance of other opportunities, including a vibrant range of clubs and sporting activities designed to inspire and develop the talents of each pupil. Whether it's on the stage, in the concert hall, on the sports field or working in the community, our pupils will have the chance to grow in areas outside the classroom.

Our inspiring teachers seek to nurture a spirit of inquiry and curiosity in all our pupils, helping them to develop to their fullest potential. We also have a committed and highly professional team of support staff who are an integral part of the School which help to create a caring and supportive learning environment. Learn more about us and why we are proud to be investing in potential by viewing our 5-year strategy 2022- 2027:

<https://www.merchanttaylors.com/strategy/>

The Diamond Model of Learning

Over the course of the next five years, we will move fully into a diamond learning model of education, led by an Executive Head. This structure means boys and girls are educated together from Reception to Year 6 and come together again in Sixth Form (Lower Sixth and Upper Sixth). From Year 7 to Year 11, they are taught in single-sex senior schools.

Stanfield Preparatory School, Merchant Taylors' is a happy, friendly school where young minds are encouraged to explore and be inquisitive, unafraid to make and learn from mistakes. Our contemporary facilities, excellent teaching staff and smaller class sizes allow us to bring the very best out of every girl and boy. A wide-ranging programme of enrichment and extra-curricular activities helps to bring out the very best in every child, all delivered in contemporary, vibrant learning environment.

Merchant Taylors' Boys' School (Year 7-11): at Merchant Taylors' Boys' School, we aim to develop well-educated, well-rounded and caring young men who will play a significant role in society. Each of our boys is academically able and we seek to nurture in them a spirit of inquiry and curiosity which will see them explore their chosen interests, whatever those may be. They are guided by committed, enthusiastic and inspiring teachers who have strong subject specialist knowledge – a key factor in developing students to their fullest extent.

Merchant Taylors' Girls' School (Year 7-11): at Merchant Taylors' Girls' School, we encourage our girls to achieve excellence together in a caring and dynamic learning environment. We are proud of our record of academic attainment, but we remain focused on the wellbeing and

individual needs of each and every girl in our care, helping them to expand their horizons and understand just how incredible they can be. Girls are encouraged to be ambitious, to develop at a pace that is right for their own talents and needs.

Merchant Taylors' Sixth Form (Boys & Girls): Our Sixth Form model already involves a blend of single sex and co-educational experience for our A' Level students - this will continue and expand towards the Sixth Form becoming fully coeducational by September 2024.

The Post

We are seeking to appoint an inspirational and enthusiastic rowing coach to lead and support our school rowing provision. This role offers the opportunity to coach senior boys' and senior girls' and potentially extend your tenure based on demand. The role is required for term times mainly but will be required during holiday clubs as well.

The position will see the successful applicant delivering the following key responsibilities;

Responsibilities

- To coach rowing at both the Senior Boys' School and Senior Girls' School
- To coach all levels of rowing and sculling from beginner to experienced
- Applicants must have a sound knowledge of rowing and sculling with good communication skills
- Drive the school minibus to our boathouse
- Attendance at events and races as and when required
- Attend coaches' meetings as and when required with the Senior Rowing Coach
- Maintaining professional standards of attendance, punctuality and conduct with pupils
- The above is not an exhaustive list of duties and you will be expected to perform different tasks commensurate with the role and the objectives of Merchant Taylors' School Boat Club

Safeguarding Responsibilities

- The provision of a safe environment in which children and young people feel heard
- Being aware of the indicators of abuse and neglect
- Ensuring vigilance in recognising changes in behaviour or mood
- Reporting safeguarding concerns in line with the School's Safeguarding Children and Child Protection Policy
- Attending Safeguarding training and updates as requested by the School

The duties of this role meet the definition of regulated activity relevant to children and an enhanced DBS check with children's barred list is appropriate.

General

This job description is current at the date of advertising but may be changed to reflect or anticipate changes in the job commensurate with the salary and role. Annual objectives will be agreed between the post holder and their line manager. The job description and person specification does not form part of a contract of employment and each individual task may not

have been precisely identified within the duties and responsibilities above. It would be expected that the post holder would carry out any reasonable request made to undertake work of a similar level that is not specified in this job description.

Personal Specification

Rowing Coach		
Criteria	Essential	Desirable
Qualifications		
UKCC Level 2 Session coach	✓	
RYA Level 2 Powerboat Certificate	✓	
Ability to drive a school minibus	✓	
UKCC Level 2 Club Coach		✓
Emergency First Aid (certification can be obtained when in post)	✓	
Skills and experience		
Strong communication skills with ability in interact well with staff, pupils and parents	✓	
Awareness of current best practice and ideas		✓
Strong time management and organizational skills		
Well-developed interpersonal skills with the ability to foster effective working relationships with others	✓	
Ability to work as part of a team or alone	✓	
Hold a current driving licence	✓	
Personal Attributes		
Helpful approach	✓	
Tactful and patient in dealing with individuals	✓	
Proactive approach to work	✓	
Flexibility to meet the needs of the boat club	✓	
Commitment to safety, safeguarding, health and well-being of children and young people	✓	

Terms and Conditions

We are seeking a casual working arrangement whereby the hours of work will be flexible and on an 'as required' basis.

Benefits

The successful candidate will be able to take advantage of a number of benefits which include:

- Working as part of a committed and talented team of professionals
- National Living Wage
- Membership of the Schools' support staff pension scheme when you meet the Government's current earnings threshold in any monthly pay period
- Pension scheme benefits include life insurance, bereavement counselling and a probate helpline

Safeguarding Statement

The School is committed to safeguarding and promoting the welfare of children and young people and expects all staff and volunteers to share this commitment. Applicants will be required to undergo safeguarding checks appropriate to the post, including checks with past employers and the Disclosure and Barring Service (DBS). The post is exempt from the Rehabilitation of Offenders Act 1974 and the School is therefore permitted to ask job applicants to declare all convictions and cautions (including those which are "spent" unless they are "protected" under the DBS filtering rules) in order to assess their suitability to work with children.

Applications and Deadline

For more information about Merchant Taylors' School, Liverpool why not visit our website <https://www.merchanttaylor.com/>

If you would like to apply for this rewarding role please go [to Support Staff Vacancies - Merchant Taylors' School](#)

Candidates should submit an application form via email to recruitment@merchanttaylor.com or alternatively post to Human Resources Department, Merchant Taylors' School, Liverpool Road, Crosby, Liverpool L23 0QP.

Closing date: Friday 4th April 2025 at midday however, we will interview prior to this date, accordingly.